

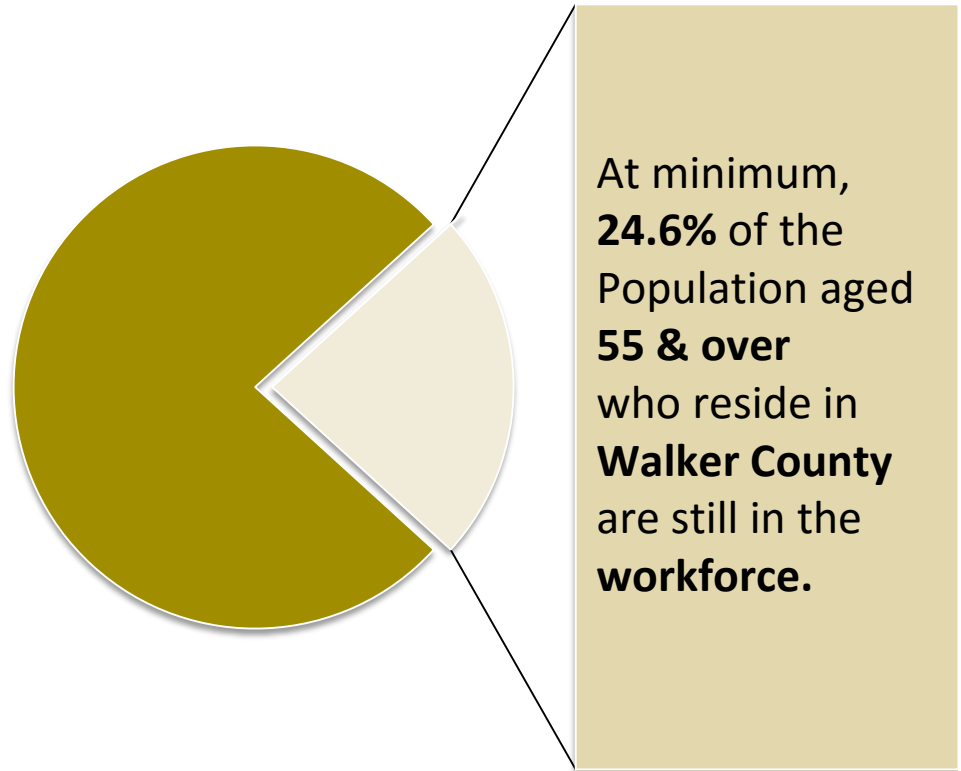
Walker County Profile

Alabama Department of Labor
Labor Market Information Division

Demographics

American Community Survey Average Population Estimates for 2010-2014

Age	Estimate
Under 5 years	3,900
5 to 9 years	4,069
10 to 14 years	4,164
15 to 19 years	4,088
20 to 24 years	4,089
25 to 34 years	7,315
35 to 44 years	8,320
45 to 54 years	9,559
55 to 59 years	4,486
60 to 64 years	4,809
65 to 74 years	6,738
75 to 84 years	3,596
85 years and over	1,078



Demographics

American Community Survey Average Population Estimates for 2010-2014

School Enrollment	Estimate
Population 3 years and over enrolled in school	13,945
Nursery school, preschool	629
Kindergarten	773
Elementary school (grades 1-8)	6,548
High school (grades 9-12)	3,319
College or graduate school	2,676

Demographics

American Community Survey Average Population Estimates for 2010-2014

Educational Attainment	Estimate
Population 25 years and over	45,901
Less than 9 th grade	3,264
9 th to 12 th grade, no diploma	7,258
High school graduate (includes equivalency)	16,179
Some college, no degree	10,768
Associate's degree	3,514
Bachelor's degree	3,078
Graduate or professional degree	1,840

Unemployment Data

September 2016 Unemployment & Underemployment Data

County	Civilian Labor Force	Employment	Unemployment	Unemployment Rate	Under-Employment	Available Labor Pool
Blount	25,034	23,756	1,278	5.1%	4,005	5,283
Chilton	19,586	18,541	1,045	5.3%	3,526	4,571
Jefferson	313,040	295,081	17,959	5.7%	64,423	82,382
Shelby	38,790	36,803	1,987	5.1%	7,098	9,085
St. Clair	107,955	103,379	4,576	4.2%	33,523	38,099
Walker	26,020	24,113	1,907	7.3%	4,635	6,542

Unemployment + Underemployment = Potential Available Labor Pool



Source: LAUS data, County Unemployment Rates September 2016 Unemployment Data for Labor Force, Employment, Unemployment, and Unemployment Rate Data. Underemployment in Alabama WIA Areas 2015, Published April 2016, CBER @ UA, Underemployment and Available Labor Pool Data.

Unemployment Data

Unemployed by Occupation 2016, Quarter 3

Occupation	Number Unemployed	Occupation	Number Unemployed
Boilermakers	49	Structural Iron and Steel Workers	11
Helpers--Production Workers	36	Office Clerks, General	11
Electricians	32	Bookkeeping, Accounting, & Auditing Clerks	11
Operating Engineers and Other Construction Equipment Operators	32	Nursing Assistants	10
Carpenters	22	Waiters and Waitresses	10
Heavy and Tractor-Trailer Truck Drivers	21	Retail Salespersons	9
Welders, Cutters, Solderers, and Brazers	20	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	9
Construction Laborers	19	Automotive Service Technicians and Mechanics	9
Plumbers, Pipefitters, and Steamfitters	16	Stock Clerks and Order Fillers	8
Cashiers	15	Security Guards	8



Source: Unemployment Insurance Reports

Resumes Posted on Alabama Joblink

Top Occupations with Most Resumes Posted 2016, Quarter 3

Occupation	# of Resumes	Occupation	# of Resumes
Helpers--Production Workers	151	Operating Engineers and Other Construction Equipment Operators	19
Cashiers	70	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	18
Customer Service Representatives	44	Security Guards	14
Office Clerks, General	42	Combined Food Preparation and Serving Workers, Including Fast Food	13
Retail Salespersons	35	Waiters and Waitresses	13
Construction Laborers	35	Personal Care Aides	12
Nursing Assistants	25	Receptionists and Information Clerks	12
Heavy and Tractor-Trailer Truck Drivers	24	Electricians	12
Laborers and Freight, Stock, and Material Movers, Hand	24	Maintenance and Repair Workers, General	12
Welders, Cutters, Solderers, and Brazers	22	Maids and Housekeeping Cleaners	11

Help Wanted OnLine® Annual Job Postings

2015 Top Occupations with Most Ads Posted

Occupation	# of Ads	Occupation	# of Ads
Heavy and Tractor-Trailer Truck Drivers	182	Janitors and Cleaners, Except Maids and Housekeeping Cleaners	16
Registered Nurses	40	Light Truck or Delivery Services Drivers	16
Retail Salespersons	32	Physical Therapists	15
Maintenance and Repair Workers, General	30	Bus and Truck Mechanics and Diesel Engine Specialists	15
Customer Service Representatives	25	Security Guards	15
General and Operations Managers	23	Maids and Housekeeping Cleaners	14
Licensed Practical and Licensed Vocational Nurses	23	Cashiers	14
Automotive Service Technicians and Mechanics	22	Home Health Aides	13
Merchandise Displayers and Window Trimmers	19	Medical Assistants	12
Sales Representatives, Wholesale and Manufacturing, Except Technical and Scientific Products	16	Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	12



Expected Worker Shortfall

	2012-2022	2012-2030
Total Population Growth	1.6%	2.6%
Age 20-64 Population Growth	-5.4%	-8.9%
Nonagricultural Job Growth	6.2%	10.1%
Worker Shortfall (%)	11.7%	19.0%
Worker Shortfall	2,243	3,660

Occupational Wages

Walker County Average Hourly Wage All Occupations

Entry	Mean	Experienced
\$9.27	\$18.23	\$22.70

Walker County Average Hourly Wage Production Occupations

Entry	Mean	Experienced
\$8.52	\$15.06	\$18.33

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

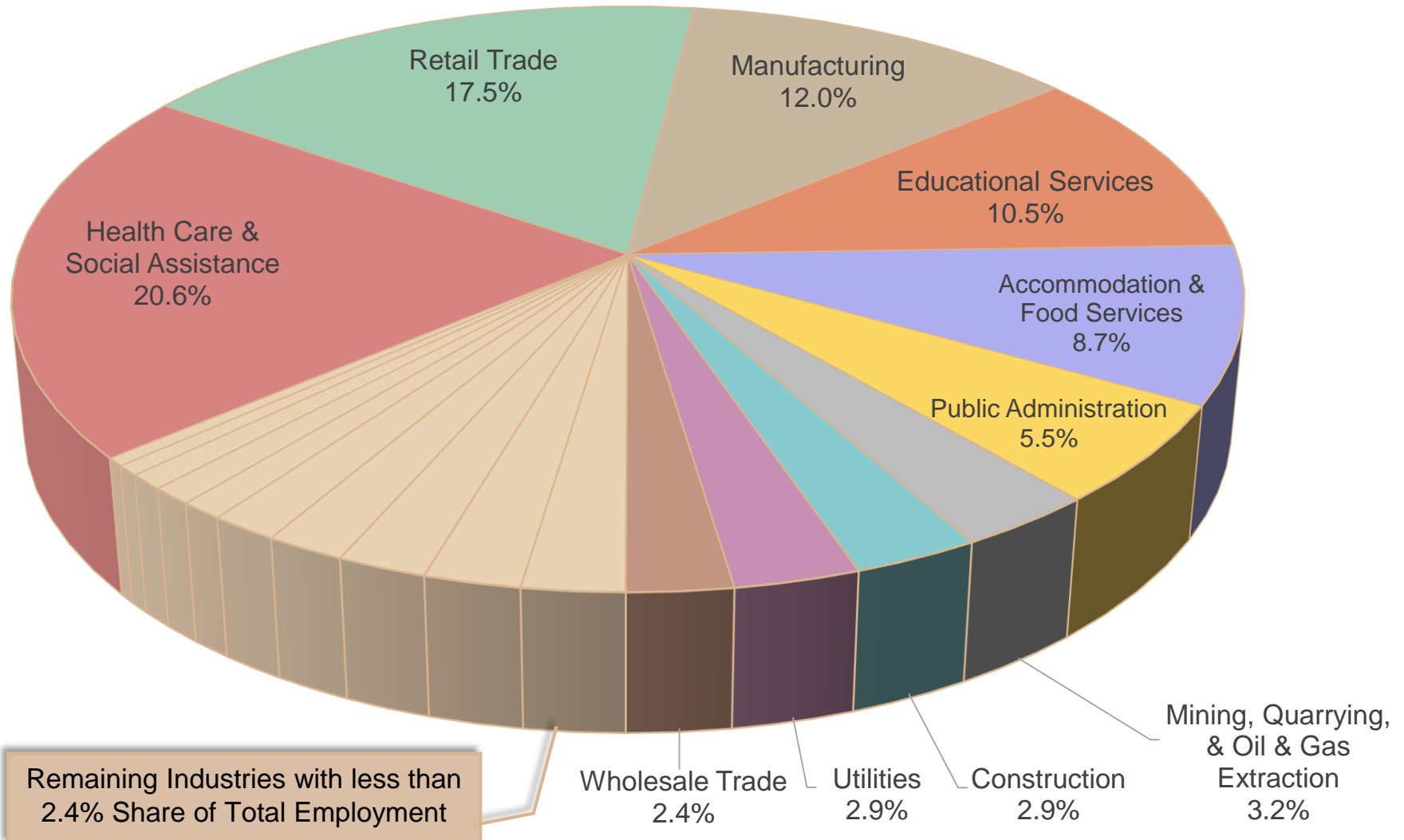
Occupational Wages

Annual Salary Area Comparison

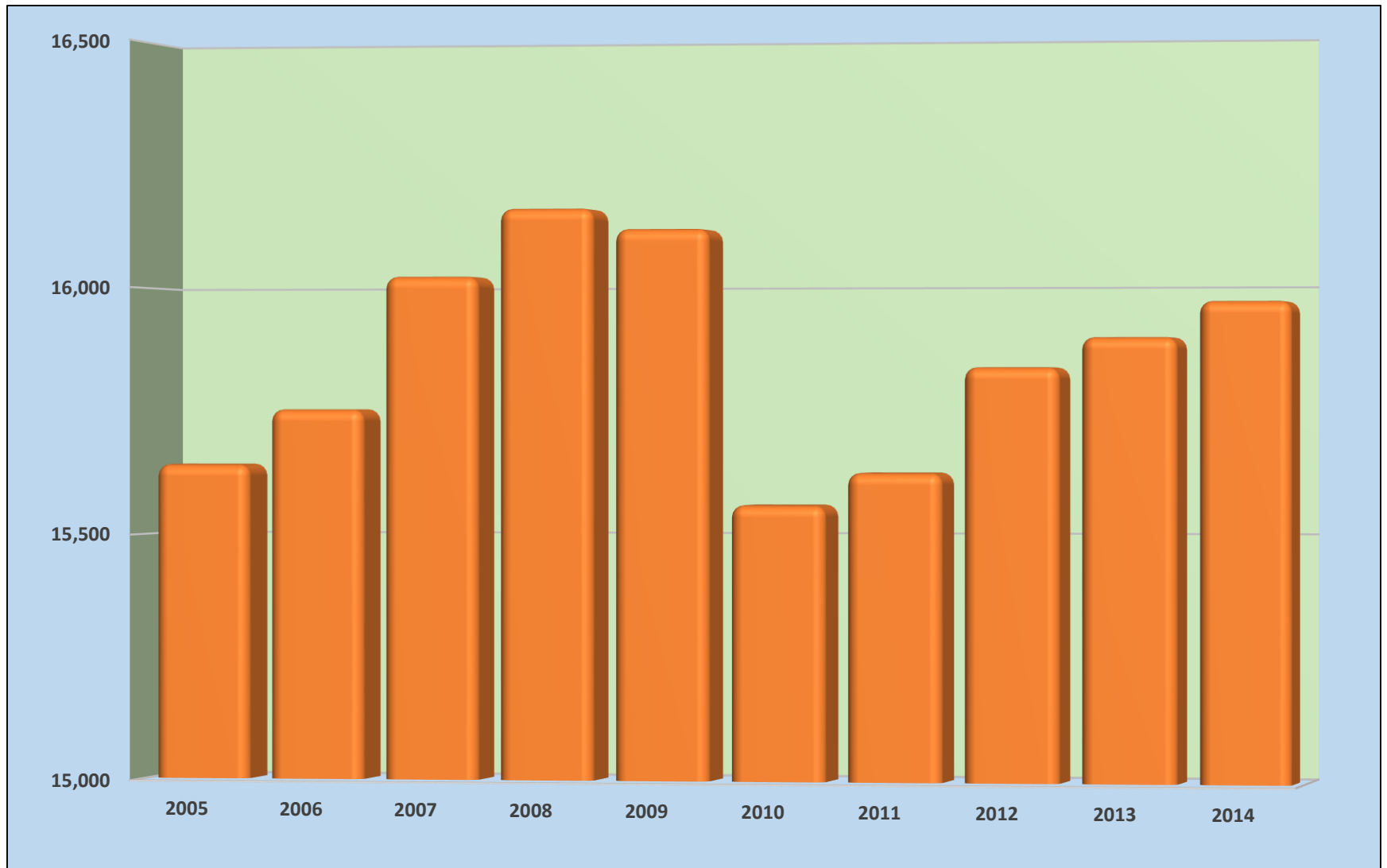
	Entry	Mean	Experienced
Alabama			
Total	\$18,961	\$42,046	\$53,593
Production	\$20,361	\$34,796	\$42,019
Walker County			
Total	\$19,281	\$37,914	\$47,229
Production	\$17,718	\$31,329	\$38,134
Jefferson County			
Total	\$20,350	\$47,217	\$60,649
Production	\$22,140	\$36,490	\$43,665
Tuscaloosa County			
Total	\$19,174	\$42,475	\$54,125
Production	\$23,166	\$42,024	\$51,453

Source: Alabama Department of Labor, Labor Market Information Division in cooperation with the U.S. Bureau of Labor Statistics. The data is based on the 2015 release of the Occupational Employment Statistics report, employment and wage estimate file. Wage data has been aged using the latest quarterly Employment Cost Index (ECI) factors. 'NA' indicates data not available for publication.

2014 Industry Employment

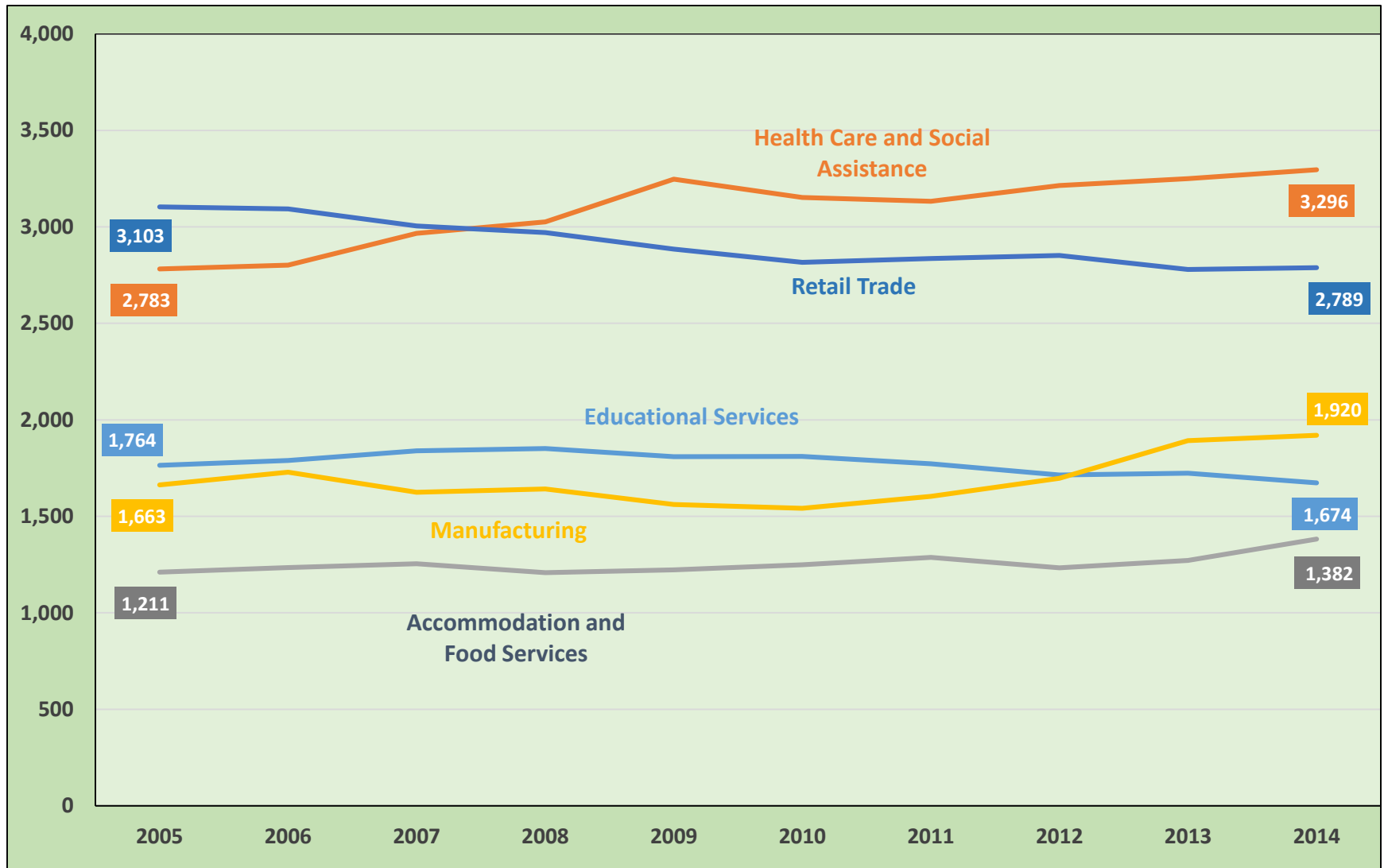


Total Industry Trend



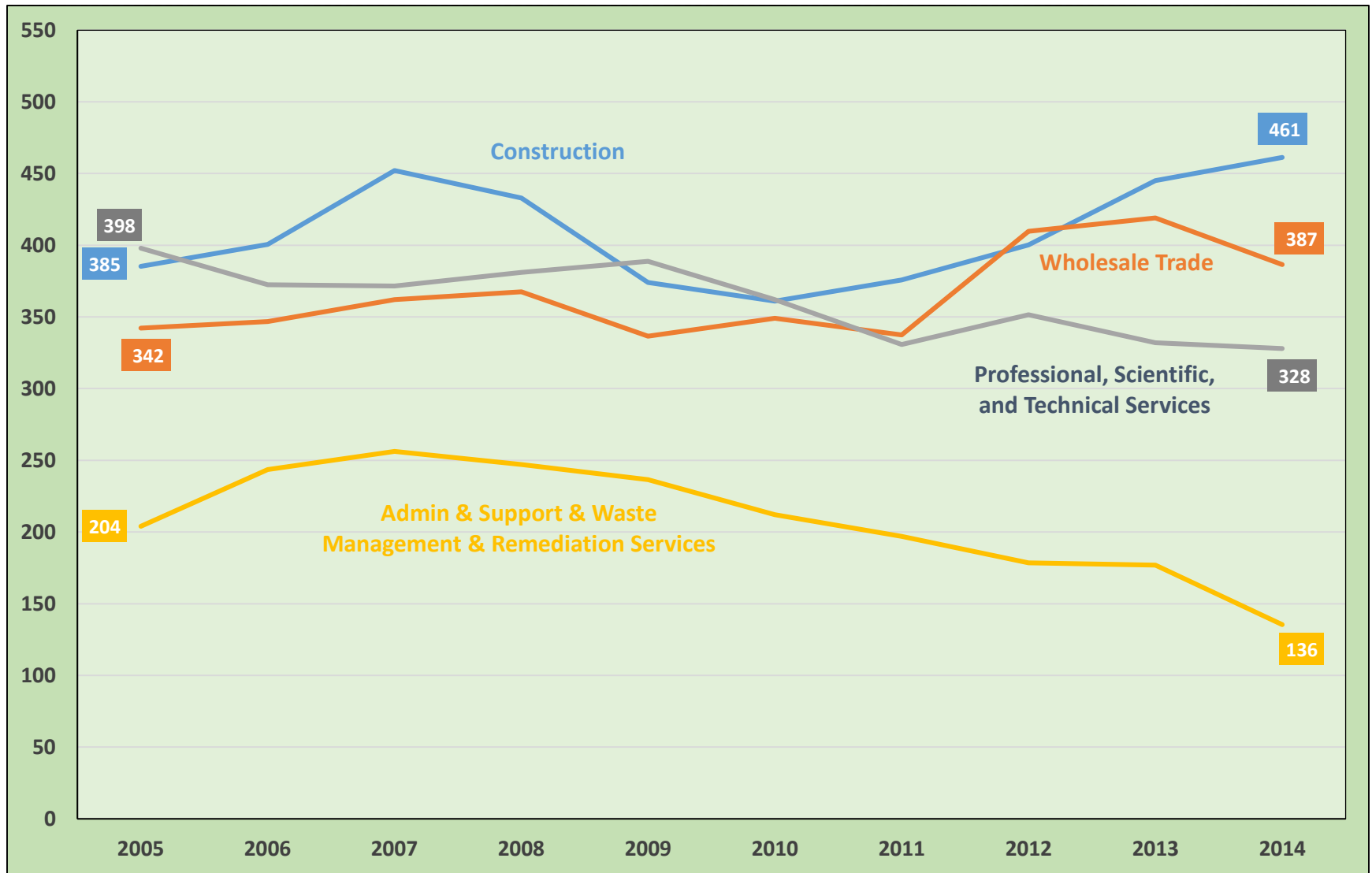
Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division. .

Total Industry Trend



Source: Longitudinal Employer Household Dynamics program which is a partnership between the Census Bureau and the Alabama Department of Labor, Labor Market Information Division.

Total Industry Trend



Average Monthly Earnings Trend

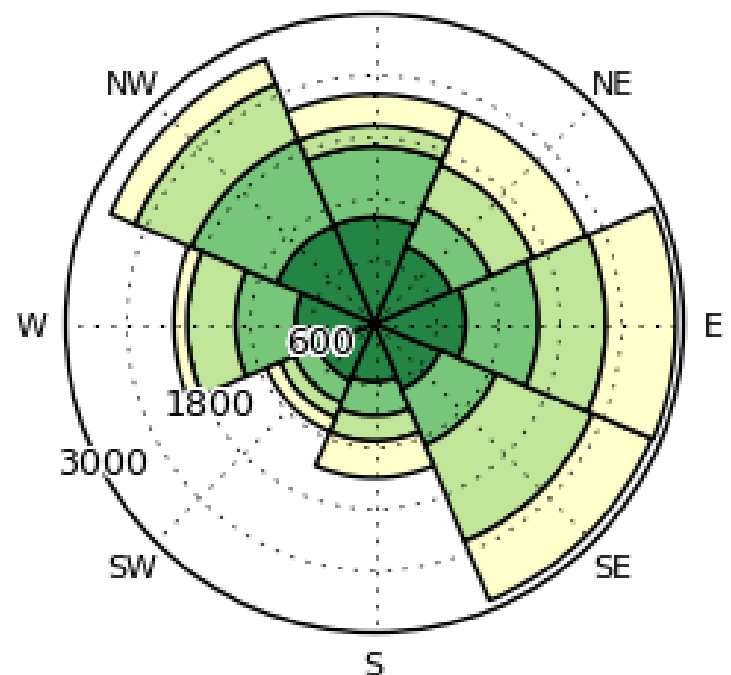


2014 Commuting Patterns

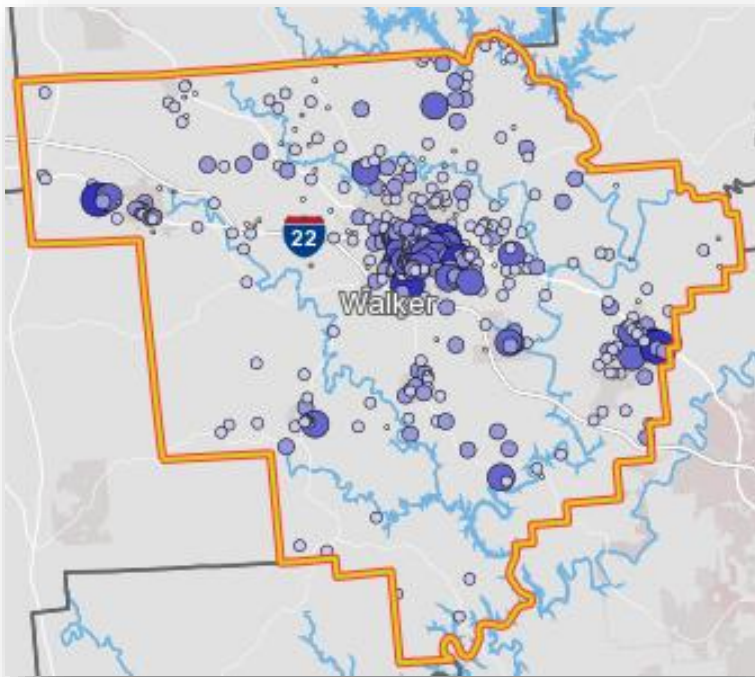
Distance Workers Travel to Walker County to Work

	Count	Share
Total Primary Jobs	17,624	100.0%
Less than 10 miles	6,374	36.2%
10 to 24 miles	4,423	25.1%
25 to 50 miles	3,769	21.4%
Greater than 50 miles	3,058	17.4%

Job Counts by Distance/Direction in 2014
All Workers



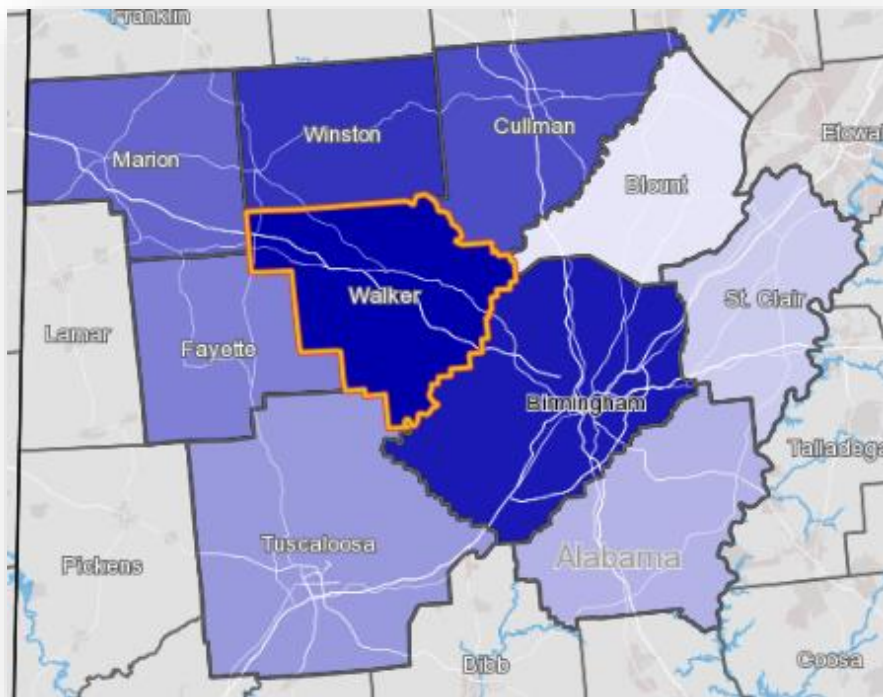
2014 Commuting Patterns



Jobs by Worker Age	Count	Share
Age 29 or younger	4,376	24.8%
Age 30 to 54	9,434	53.5%
Age 55 or older	3,814	21.6%
Jobs by Worker Educational Attainment	Count	Share
Less than high school	1,524	8.6%
High school or equivalent, no college	4,339	24.6%
Some college or Associate degree	4,467	25.3%
Bachelor's degree or advanced degree	2,918	16.6%
Educational attainment not available (workers aged 29 or younger)	4,376	24.8%
Jobs by Worker Sex	Count	Share
Male	8,420	47.8%
Female	9,204	52.2%
Jobs by Earnings	Count	Share
\$1,250 per month or less	4,280	24.3%
\$1,251 to \$3,333 per month	7,848	44.5%
More than \$3,333 per month	5,496	31.2%

2014 Commuting Patterns

County of Residence for Workers in Walker County

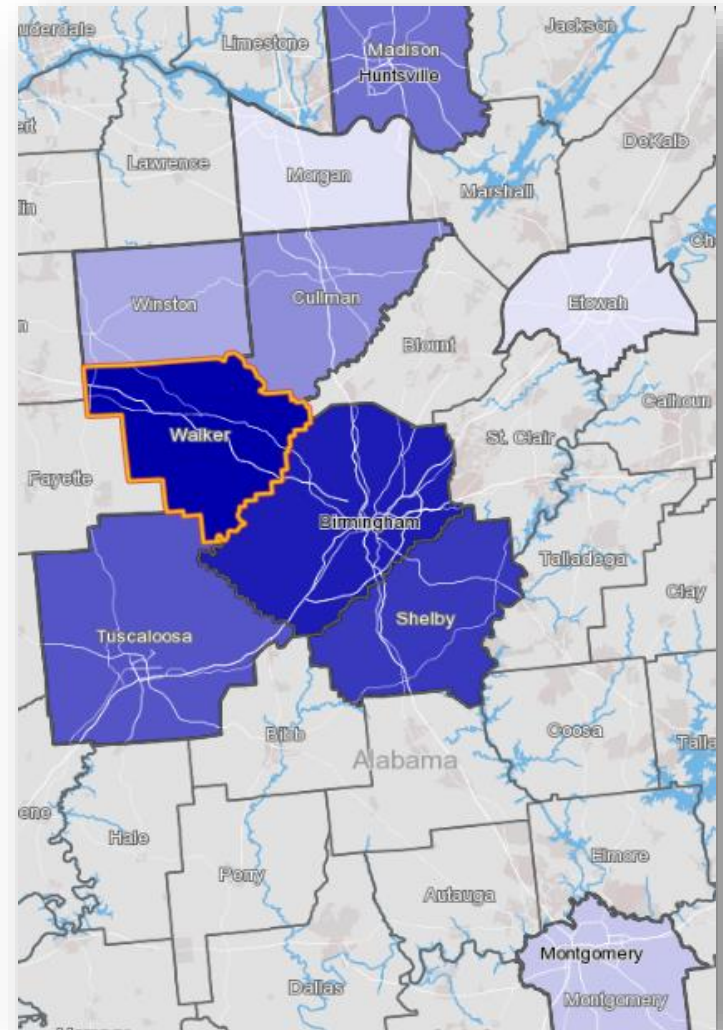


	Count	Share
Walker County, AL	9,358	53.1%
Jefferson County, AL	1,732	9.8%
Winston County, AL	975	5.5%
Cullman County, AL	623	3.5%
Marion County, AL	529	3.0%
Fayette County, AL	408	2.3%
Tuscaloosa County, AL	331	1.9%
Shelby County, AL	304	1.7%
St. Clair County, AL	291	1.7%
Blount County, AL	288	1.6%
All Other Locations	2,785	15.8%

2014 Commuting Patterns

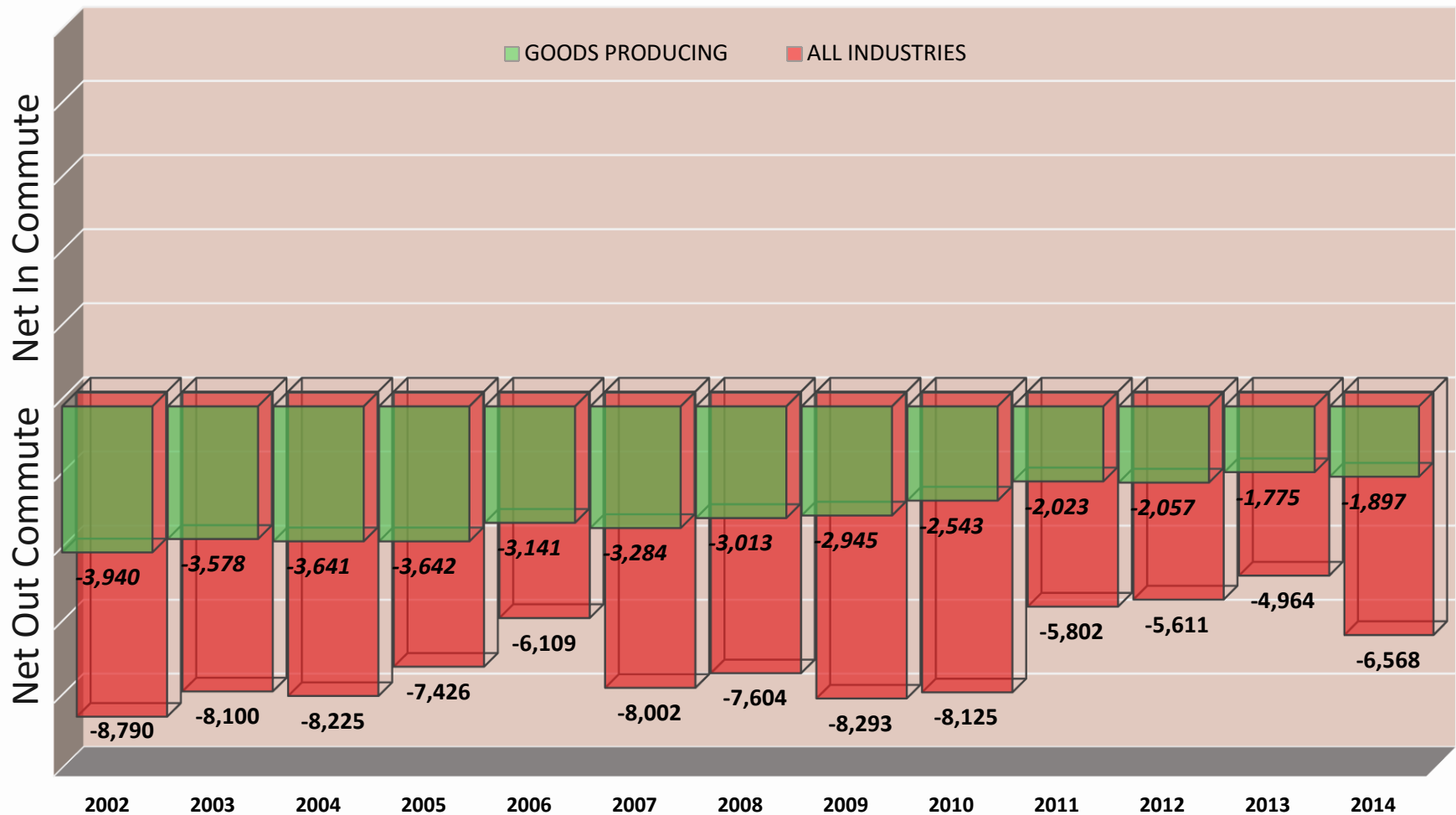
Counties Where Walker County Residents Commute to Work

	Count	Share
Walker County, AL	9,358	38.7%
Jefferson County, AL	6,945	28.7%
Shelby County, AL	888	3.7%
Tuscaloosa County, AL	760	3.1%
Madison County, AL	684	2.8%
Cullman County, AL	576	2.4%
Winston County, AL	532	2.2%
Montgomery County, AL	346	1.4%
Etowah County, AL	306	1.3%
Morgan County, AL	306	1.3%
All Other Locations	3,491	14.4%



2014 Commuting Patterns

Net Commuting Trends, All Industries and Goods Producing Industries



Goods Producing includes the following industries: Manufacturing, Construction, Mining, and Agriculture covered by Unemployment Insurance

Source: U.S. Census Bureau, OnTheMap Application and LEHD Origin-Destination Employment Statistics in Partnership with the Alabama Department of Labor, Labor Market Information Division.

Postsecondary Education

2014-2015 HS Graduates Enrolled in Alabama Public Colleges

High School	HS Grads	Enrolled in AL Public Colleges	Enrolled in Remedial Course(s)				Enrollment Status	
			Math Only	English Only	Both	Total	Full Time	Part Time/ Other
Carbon Hill High School	87	39	10	1	7	18	31	8
Cordova High School	128	54	11	3	7	21	49	5
Curry High School	116	52	10	0	14	24	46	6
Dora High School	113	47	14	1	13	28	36	11
Oakman High School	96	41	14	4	5	23	36	5
Walker High School	182	121	22	3	19	44	115	6



Source: Alabama Commission on Higher Education; 2015 High School Report.

Postsecondary Education

Fall 2015 Undergraduate Enrollment of Students Attending Alabama Public Two-Year and Four-Year Institutions

Walker County	# Undergrads	# First-Time Freshman
Grand Total	2,367	458
Major		
General Studies	552	141
Undeclared/Not Reported	276	6
Registered Nursing/Registered Nurse	225	32
Liberal Arts and Sciences/Liberal Studies	87	25
Business Administration and Management, General	53	11
Engineering Technology, General	45	2
Psychology, General	43	7
Biology/Biological Sciences, General	42	14
Accounting	39	4
Computer and Information Sciences, General	38	10
Radiologic Technology/Science - Radiographer	34	4

Postsecondary Education

Fall 2015 Graduate Enrollment of Students Attending
Alabama Public Four-Year Institutions

Walker County	# Graduate Students
Grand Total	158
Major	
Registered Nursing/Registered Nurse	24
Educational Leadership and Administration, General	20
Secondary Education and Teaching	16
Counselor Education/School Counseling and Guidance Services	8
Special Education and Teaching, General	8
Medicine	6
Accounting	5
Business Administration and Management, General	5
Elementary Education and Teaching	5
Physical Education Teaching and Coaching	5

Postsecondary Education

Summer 2014 thru Spring 2015 Completions of Students from Alabama Public Two-Year and Four-Year Institutions

Major	Less than 1 year	Less than 2 years	Associate	Less than 4 years	Bachelor	Post-Bachelor	Master	Post-Master	Doctoral	Walker Total	* State Totals
Registered Nursing/Registered Nurse			60		17		15			92	3,780
General Studies			46							46	3,382
Liberal Arts and Sciences/Liberal Studies			27							27	734
Truck and Bus Driver/Commercial Vehicle Operator and Instructor	17									17	244
Elementary Education and Teaching					9		2			11	899
Licensed Practical/Vocational Nurse Training		11								11	571
Administrative Assistant and Secretarial Science, General			8							8	599
Accounting					3					3	947
Psychology, General					3					3	791
English Language and Literature, General					2					2	392

Questions???

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